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ORD 0149-88

MEMORANDUM FOR: Director of Logistics

FROM:

Philip K. Eckman

Director of Research and Development

SUBJECT:

Additional Leased Parking Spaces in Rosslyn

- 1. The Office of Research and Development (ORD) requests your approval to lease an additional ten (10) commercial parking spaces in the Rosslyn area for use by ORD employees.
- 2. Historically, ORD's operations, recruitment efforts, and retention rates have been severely hampered by the lack of sufficient parking spaces for our employees. The original authorization for ORD to lease the current commerical parking spaces (with ORD funds) has had a very positive impact on our marketability. ORD has been so successful in attracting new employees that this fiscal year is the first in several we have met our authorized personnel ceiling. FY-88 has also been the first year in which ORD has participated heavily in the Agency's many different student programs, i.e., Student Trainee, Minority Undergraduate, Stokes Scholar, Graduate Fellow, Urban Fellow and Scholars-in-Residence. ORD will continue to take full advantage of these programs to find the specialized technical individuals we seek. The ability to continue to offer parking to our employees will not only help us maintain our success in external recruitment (and retention), but also to attract employees from other Directorate and Agency components for rotational assignments. It is also clear that our overall office morale has been considerably enhanced.

| 3. ORD is prepare       | ed to fund (approximately \$7800. per year) and    |
|-------------------------|--|
| administer the addition | nal spaces. Your approval is requested for leasing |
| an additional           | commerical parking spaces in Rosslyn.              |
|                         |  |

Philip K. Eckman

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| APPROVED: CONCUR: | Telephone | Approva1 | given | by | ADDA | on | 1 | April | 1988. |

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Director of Logistics

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